



Employers are fighting a never-ending battle to comply with evolving federal requirements and deadlines. It's a lot to manage and can be costly. TASC can help you stay protected all year, every year with our wide selection of Compliance Services to handle the work and worry for you.

For a comprehensive solution with bundled pricing, our **TASC Suites** offer eight different pre-packaged bundles of the services listed below. Get more services with one simple price, one onboarding, and one invoice! **Let TASC be the compliance expert so you don't have to.**

50-99 Employees

Mandatory Requirements / TASC Services:

- | | |
|--|---|
| <input type="checkbox"/> ERISA | <input type="checkbox"/> ACA Employer Reporting |
| <input type="checkbox"/> Annual ERISA & ACA Notices | <input type="checkbox"/> COBRA |
| <input type="checkbox"/> Annual Medicare Part D Notice | <input type="checkbox"/> FMLA |
| <input type="checkbox"/> HIPAA (if FSA, HRA or self-insured Medical plan and managed by a third party) | |

Additional TASC Services:

- FSA
- HRA
- HSA
- PayPath
- Premium Only Plan (POP)

All TASC Service Offerings Include:

- MyService Center – online client access to plan activity
- Dynamic web portals with 24/7 access
- Online enrollment and plan management
- No ties to any insurance product
- Free monthly webinars for compliance and/or training
- Outstanding customer service (via IVR, web, and phone)

ERISA Compliance

- Document Preparation:
 - Plan Document and Summary Plan Description (SPD) known as a Wrap Plan or Mega-Wrap Plan
 - IRS Form 5500 and associated schedule(s); secure software for uploading to DOL
 - Summary Annual Report (SAR)
 - Summary of Material Modification (SMM)
- Prepares required ERISA Notices for eligible employees
 - ERISA and ACA Notices (optional – additional fee)
 - Medicare Part D Notices (optional – additional fee)
- Provides assistance during a DOL audit
- Provides amendments due to regulatory updates
- Maintains required records for the mandated amount of time
- Provides guidelines for disclosing information

ERISA and ACA Notices

- If your Plan is Grandfathered, the following Health Plan Notices are required:
 - Grandfathered Model Notice
 - WHCRA Notice (Women's Health and Cancer Right Act)
 - CHIPRA Notice (Children's Health Insurance Program Reauthorization Act)
 - HIPAA Special Enrollment Rights Notice
- If your Plan is Non-Grandfathered, the following Health Plan Notices are required:
 - Patient Protection Notice – Choice of Providers
 - WHCRA Notice (Women's Health and Cancer Right Act)
 - CHIPRA Notice (Children's Health Insurance Program Reauthorization Act)
 - HIPAA Special Enrollment Rights Notice

Medicare Part D Notice

- Assists in compliance with Medicare Part D requirements
- Removes burden of researching and creating documentation
- Fosters peace of mind
- Helps employers avoid fines and penalties
- Provides easy to understand materials and directions

HIPAA Compliance

- Delivers compliance with HIPAA requirements and regulations for self-funded plans
- Alleviates the burden of researching compliance needs, creating documentation, and more
- Can assist in avoiding fines and penalties with changing regulations
- Provides easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules

ACA Employer Reporting

- Provides tools to determine if you are an ALE, meets the minimum essential requirements, and what transitional relief is available
- Tracks variable hour employees; if they become full-time during any month of the year they must be offered health coverage
- Compiles employee and health coverage information for reporting to the IRS and your employees
- Completes required IRS Forms and assists with filing and distribution
- Includes an Audit Guarantee

COBRA Compliance

- Assumes full responsibility for all required administrative procedures and regulations
- Easy-to-understand account reports to monitor your COBRA activities
- Easy enrollment with a simple set-up kit helps you establish your Plan
- Employee ACH for online premium payments and immediate on-screen confirmation
- Customized "on hold" messaging for Continuees

FMLA Compliance

- Consultation to review leave policies and tracking of employee leave
- Full review of FMLA eligibility and entitlement
- Fair and impartial application of FMLA regulations and policies
- Documentation of all communications and activity reports online 24/7
- Multiple methods to report an FMLA event
- Immediate notification of denial or acceptance
- Staff training on regulations and dedicated account management team

Premium Only Plan (POP)

- Plan enrollment and implementation with a simple set-up kit (online or paper) including administration manual and quick reference guide
- Plan design consultation and review, including Section 125 Plan Document, SPD, annual Non-Discrimination assessment
- Client communications including TASC blogs and newsletter
- Includes an Audit Guarantee